

**ECTOR COUNTY HOSPITAL DISTRICT  
BOARD OF DIRECTORS  
REGULAR BOARD MEETING  
AUGUST 3, 2021 – 5:30 p.m.**

**MINUTES OF THE MEETING**

**MEMBERS PRESENT:**

Bryn Dodd, President  
Wallace Dunn, Vice President  
Mary Lou Anderson  
David Dunn  
Kathy Rhodes  
Richard Herrera  
Don Hallmark

**OTHERS PRESENT:**

Russell Tippin, President/Chief Executive Officer  
Steve Steen, Chief Legal Counsel  
Steve Ewing, Chief Financial Officer  
Matt Collins, Chief Operating Officer  
Christin Timmons, Chief Nursing Officer  
Adiel Alvarado, President MCH ProCare  
David Chancellor, Vice President of Human Resources  
Chaplain Doug Herget  
Dr. Donald Davenport, Chief of Staff  
Kerstin Connolly, Paralegal  
Michaela Johnson, Executive Assistant to CEO

**OTHERS PRESENT:**

Various other interested members of the  
Medical Staff, employees, and citizens

**I. CALL TO ORDER**

Bryn Dodd, President, called the meeting to order at 5:31 p.m. in the Ector County Hospital District Board Room at Medical Center Hospital. Notice of the meeting was properly posted as required by the Open Meetings Act.

**II. ROLL CALL**

Bryn Dodd conducted a roll call of the members. A quorum was established.

**III. INVOCATION**

Chaplain Doug Herget offered the invocation.

**IV. PLEDGE OF ALLEGIANCE**

Bryn Dodd led the Pledge of Allegiance to the United States and Texas flags.

**V. MISSION/VISION OF MEDICAL CENTER HEALTH SYSTEM**

Mary Lou Anderson presented the Mission, Vision and Values of Medical Center Health System.

**VI. AWARDS AND RECOGNITION**

**A. August 2021 Associates of the Month**

Russell Tippin introduced the 2021 Associates of the Month as follows:

- Clinical – Saul Levario, Radiology Tech – Urgent Care West
- Non-Clinical – Sara Speed, Trauma Services Coordinator
- Nurse – Lizette Anaya, RN – Infusion Services

**B. Unit HCAHPS High Performers**

Christin Timmons, Chief Nursing and Experience Officer introduced the Unit HCAHPS High Performer(s)

- Emergency Department
- Cardiology – WSMP
- Dr. Kubacak
- Dr. Martinez

**VII. CONFLICT OF INTEREST DISCLOSURE BY ANY BOARD MEMBER**

No conflicts were disclosed.

**VIII. PUBLIC COMMENTS ON AGENDA ITEMS**

No comments from the public were received.

**IX. CONSENT AGENDA**

**A. Consider Approval of Regular Meeting Minutes, July 8, 2021**

**B. Consider Approval of Joint Conference Committee, July 27, 2021**

**C. Consider Approval of Federally Qualified Health Center Monthly Report, June 2021**

David Dunn moved and Richard Herrera seconded the motion to approve the items listed on the Consent Agenda as presented. The motion carried unanimously.

**X. COMMITTEE REPORTS**

**A. Finance Committee**

1. Quarterly Investment Report – Quarter 3, FY 2021
2. Quarterly Investment Officer's Certification

3. Financial Report for Month Ended June 30, 2021
4. Consent Agenda
  - a. Consider Approval of the Culligan Water Contract Renewal
  - b. Consider Approval of the Trane Contract Renewal
  - c. Consider Approval of Cornerstone Landscape Contract Renewal
3. Capital Expenditure Request(s)
  - a. Consider Approval of CER for Aesculap Casper Head and Neck Rest
  - b. Consider Approval of CER for Zeiss Kinevo 900 Microscope (Robotic Visualization System)
  - c. Consider Approval of CER for Medtronic Trimline ACDF Self Retaining Retractor Set
  - d. Consider Approval of CER for Medtronic METRx II System and METRx Quadrant
  - e. Consider Approval of CER for Stryker Stretchers
  - f. Consider Approval of CER for Hobart Dishwasher Replacement
  - g. Consider Approval of CER for XFERALL mobile application

Wallace Dunn moved and David Dunn seconded the motion to approve the Finance Committee report as presented. The motion carried unanimously.

#### **XI. TTUHSC AT THE PERMIAN BASIN REPORT**

No report was provided.

#### **XII. PRESIDENT/CHIEF EXECUTIVE OFFICER'S REPORT AND ACTIONS**

##### **A. Resolution for MetLife**

David Chancellor, Vice President Human Resources, presented a resolution terminating the services of MetLife for the 403(b) Plan and the 457b and approving the acceptance of services with OneAmerica.

Kathy Rhodes moved and Richard Herrera seconded the motion to approve the resolution as presented. The motion carried.

##### **B. COVID-19 Update**

Russell Tippin, President/CEO provided a report on Medical Center Hospital and the response to the COVID-19 virus.

There has been a major uptick in the numbers of COVID patients in the last 2 weeks. Currently we have 46 in house patients, and 43 of those are unvaccinated. Between 40 and 50 COVID-19 tests are being done per night. On average there are 7 patients being admitted to the hospital each day. One of the vaccinated physicians has tested positive for COVID-19.

This report was for information only. No action was taken.

##### **C. Review of Certified Property Valuations**

The Certification of 2021 Appraisal Roll for Ector County Hospital District was received from the Ector County Appraisal District. The 2021 valuation is at \$15.8 billion down from \$16 billion last year.

This report was for information only. No action was taken.

#### **D. CMS Visit Update**

Russell Tippin reported that MCH had a visit from CMS regarding our mask policy. Both the Hospital and the ECHD Board was cited for the violation. The Hospital went back into masks immediately and restricted the visitor protocol. CMS also visited other area hospitals. They have until the end of September to come back for a validation survey.

This report was for information only. No action was taken.

#### **E. Ad-hoc Reports**

The Regional Services Report was provided.

The Odessa American Best in the Basin Leaders were announced, MCH was recognized in several areas, including Best Hospital and Best Emergency Room.

The groundbreaking for Odessa College's new Health Sciences building will take place on September 1, 2021 at 10:00 a.m.

Information on the ECMO treatment from Baylor Scott and White was provided.

We are still in talks with the CMO candidate and an offer is being sent to her. The search is still ongoing.

These reports were for information only. No action was taken.

### **XIII. EXECUTIVE SESSION**

Bryn Dodd stated that the Board would go into Executive Session for the meeting held in closed session involving any of the following: (1) Consultation with attorney regarding legal matters and legal issues pursuant to Section 551.071 of the Texas Government Code; (2) Deliberation regarding Real Property pursuant to Section 551.072 of the Texas Government Code.; (3) Discussion of Personnel Matters pursuant to Section 551.074 of the Texas Government Code; and (4) Deliberation regarding negotiations for health care services, pursuant to Section 551.085 of the Texas Government Code.

**ATTENDEES for the entire Executive Session:** ECHD Board members Bryn Dodd, Mary Lou Anderson, David Dunn, Don Hallmark, Richard Herrera, Kathy Rhodes, Wallace Dunn, and Steve Steen, Chief Legal Counsel.

Russell Tippin, President and Chief Executive Officer, reported to the Board of Directors regarding a possible behavioral health joint venture with Midland Memorial Hospital.

Adiel Alvarado, President for MCH ProCare, reported to the Board of Directors regarding ProCare provider agreements during Executive Session then was excused.

Russell Tippin, President and Chief Executive Officer, reported to the Board of Directors regarding MCHS Lease Agreement during Executive Session.

Russell Tippin, President and Chief Executive Officer and Christin Timmons, Chief Nursing Officer, led the board in discussions about the hospital's Star Rating, vendor visitation, policy committee, vaccine mandate, Ector County Health Department discussions and the Baylor Scott & White EMCO service line during Executive Session.

Russell Tippin, President and Chief Executive Officer, Christin Timmons, Chief Nursing Officer, Michaela Johnson, Executive Assistant and Kerstin Connolly, Paralegal, were excused from the remainder of Executive Session.

Steve Steen, Chief Legal Counsel, led the board in discussions of the Chief Executive Officer's annual evaluation.

**Executive Session began at 6:16 pm.**

**Executive Session ended at 8:33 p.m.**

No action was taken during Executive Session.

#### **XIV. ITEMS FOR CONSIDERATION FROM EXECUTIVE SESSION**

##### **A. Consider Approval of MCHS Lease Agreement**

Bryn Dodd presented the following MCHS Lease Agreement:

- Dr. Dorman. This is 3-year Lease Agreement.

David Dunn moved, and Richard Herrera seconded the motion to approve the MCHS Lease Agreement as presented. The motion carried.

##### **B. Consider Approval of MCH ProCare Provider Agreements**

Bryn Dodd presented the following amendments:

- Dr. Adam Farber. This amendment changed the productivity compensation RVU rates.

Bryn Dodd presented the following renewal agreements:

- Dr. Mandeep Othee. This is a 3-year renewal for Pain Management.
- Dr. Tejas Patel. This is a 3-year renewal for Cardiology.
- Dr. Christopher Petr – This is a 3-year renewal for OBGYN.

Bryn Dodd presented the following new agreement:

- Nathaniel Longacre, P.A. This is a 3-year agreement for Orthopedics.

Richard Herrera moved, and Kathy Rhodes seconded the motion to approve the MCH ProCare Provider Agreements as presented. The motion carried.

**C. Chief Executive Officer Annual Evaluation**

The Board completed the annual CEO evaluation and a directed Chief Legal Counsel to draft a new 3-year rolling employment agreement similar to the current agreement with a new compensation level of \$530,450.00.

Wallace Dunn moved, and Richard Herrera seconded the motion to Amend the Chief Executive Officer's Employment Agreement as presented. The motion carried.

**XV. ADJOURNMENT**

There being no further business to come before the Board, Bryn Dodd adjourned the meeting at 8:34 p.m.

Respectfully submitted,



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Steve Steen, Chief Legal Counsel  
Ector County Hospital District